

Core Values

The City of Folsom will provide a safe, healthy, and vibrant community through innovative, responsive and effective delivery of services to maintain and enhance the quality of life of our residents.

Trust and Respect: We are free to express opinions; we listen to understand, and we encourage responsible decision-making at all levels.

Workplace of Choice: We have a sense of purpose, take pride in accomplishments, demonstrate compassion for each other, and celebrate our successes.

Teamwork: Collaboration, communication, and cooperation are essential to our success. We consider all stakeholders to be an integral part of serving the public.

Innovation: We foster innovation as a means to achieve quality and cost effectiveness. We value employees who demonstrate initiative and creativity.

Integrity: We act with integrity, doing what is legally and ethically correct. We recommend the right course of action, even if it is unpopular.

Professionalism: We are committed to excellence. We are responsive and accountable.

Working Conditions

Position requires sitting, standing, walking, running, reaching, twisting, turning, kneeling, bending, squatting, crouching in the performance of daily activities. The position also requires grasping, repetitive hand movement, and fine coordination in creating reports, and using a computer keyboard. Additionally, the position requires near, far, night and color vision in situations where there is viewing of maps and fire scenes. When providing emergency services, incumbent may be required to walk or run on uneven and slippery surfaces and climb ladders. Incumbents may be required to work outdoors in all weather conditions; around loud siren noise; and moving vehicles. This position may require working around fires, chemicals, pesticides, blood and other potential toxic exposures. Incumbents may be subject to stressful situations.

Application/Selection Process

All applicants **must complete in full an official City of Folsom employment application**. The selection process will consist of a competitive evaluation of qualifications based on the information provided in the employment application. Those applicants meeting the minimum qualifications will be invited to participate in the testing process. The testing process shall consist of a written exam and an assessment center. The written exam requires a 70% passing grade. The assessment center requires a passing score of 70% for each component. The three components of the assessment center consist of: Truck Operations Practical, Pumping Operations Practical, and Driving Operations Practical. Applicant is required to show proficiency with both Type I and Type III engines (pumping and driving evolutions). The written exam and each assessment component is then weighted 25%. Panel members who cancel may be replaced at the discretion of the Fire Chief or the Human Resources Department. The City is conducting the recruitment process to establish a current eligibility list for the classification of Fire Engineer pursuant to Local 522 MOU.

Test Dates:

**Written Exam: Monday, November 4, 2013, 9:00 a.m.
Station 35, 535 Glenn Drive**

Manipulative Skills Evaluation: Week of November 18, 2013—Location to be determined

The following is a list of written test study/reference materials: IFSTA Pumping Apparatus Driver/Operator Handbook—Second Edition; IFSTA Aerial Apparatus Driver/Operator Handbook; Folsom City Fire Department Policy and Procedures Manual (PPM); Folsom City Fire Department Standard Operating Procedures (SOP); Folsom City Fire Department Standard Company Evolutions; Sacramento Regional (FCFD Adopted) Standard Operation Guidelines (SOG); Streets and Target hazards; City Apparatus Knowledge; Any materials from the minimum education and training requirements identified for Fire Engineer.

Applications must be submitted to the address below:

*City of Folsom Human Resources
50 Natoma Street, Folsom, CA 95630
(916) 355-7202*

If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Department upon submittal of the application.

Promotional Opportunity

**The City of Folsom is
recruiting for:**

Fire Engineer

*To Establish a Current Eligibility
List Pursuant to Local 522 MOU.*

*Current Salary
\$70,864—90,433
annually, plus benefits*



FINAL FILING DATE:

***Friday, October 25,
2013
5:00 p.m.***

***NO POSTMARKS ACCEPTED.
RESUMES OR FAXES NOT
ACCEPTED IN LIEU OF CITY
APPLICATION.***

*The City of Folsom is an equal opportunity
employer.*

The Position

Operates and maintains fire and emergency apparatus; drives fire and emergency apparatus; engages in firefighting and rescue activities in protecting life and property.

Supervision Received and Exercised: Receives general supervision from a Fire Captain. Exercises technical and functional supervision over professional personnel.

Examples of Duties: Responds to fire and other emergency calls; drives fire pumpers, aerial apparatus and miscellaneous emergency vehicles to and from emergency incidents, drills, and daily department activities and operates such vehicles in accordance with recognized practices and laws; positions fire pumper and aerial apparatus as directed and regulates water pressure from a fire apparatus and operates the aerial device in accordance with recognized practices and principles of hydraulics and aerial operations; responds to emergency situations to render medical assistance; works with rescue personnel and other law enforcement personnel as required; checks motorized apparatus for proper operation, fuel supply, oil level and general condition; participates in fire drills, exercises and study sessions. Inspects equipment and tools assigned to fire apparatus for condition and proper supply; maintains and repairs Department vehicles and equipment of minor complexity; performs vehicle record keeping and testing duties; assists in the training of firefighters in fire fighting techniques; participates in fire prevention and inspection activities; assists in laying hose and making connections to hydrants; directs streams of water or chemicals onto fires; rescues individuals from burning buildings and other hazardous situations; participates in the cleaning and minor maintenance of fire department buildings and grounds; and performs related duties as assigned.

Qualifications

Knowledge of: Principles and practices of fire fighting; general fire department rules and regulations; hydraulics and water pressures related to fire fighting work; principles and practices of emergency first aid; City's geography, streets, and buildings; principles and practices of equipment and vehicle routine repair and maintenance.

Ability to: Operate heavy motorized equipment related to fire fighting; performs maintenance and repair duties on assigned equipment; prepares reports on operations and keeps records; function effectively as a team member; establish and maintain effective working relationships with those contacted in the course of work; communicate clearly and concisely, both orally and in writing.

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:

Two (2) years of paid, full-time experience as a firefighter with the City of Folsom Fire Department.

Education:

Equivalent to the completion of twelfth (12) grade.

Special License and Certificate Requirements:

Possess and maintain a minimum of a California Class C drivers license and possession of, or the ability to obtain, a California firefighter "F" endorsement prior to completion of the first year of employment; and possess and maintain a DMV Medical Examiner's Certificate or a valid California Non-Commercial Firefighter License with air brake and tank endorsement and possess and maintain a Fire Department Questionnaire form.

Candidates shall possess the following certifications from the California Fire Service Training and Education System:

Driver Operator 1-A and 1-B

Possession of a valid Emergency Medical Technician 1A certificate, or greater, as issued and approved by the County of Sacramento, State of

Note: A copy of appropriate valid certificates must be attached to your application.

Salary and Benefits

Merit Steps: \$5905-6200-6510-6835-7177-7536

Annual Salary: \$70,864-90,433

Health Benefits: A variety of plans are offered with the City currently paying a generous portion of the premium. Dental, vision, and life insurance plans are available with the City paying 100% of the monthly premium.

Annual Leave: 0-5 years = 24.34 hrs. per mo.
5-10 years = 27.66 hrs. per mo.
10-15 years = 30.34 hrs. per mo.
15+ years = 32.34 hrs. per mo.

Holiday Pay Differential: 6%

Retirement: For employees participating in a Promotional opportunity their current PERS formula will remain the same. The City currently offers the PERS 2% @ 50 pension plan for "classic" members and 2.7% @ 57 for "new" members. The employee pays a 9% contribution. Anyone hired on or after January 1, 2013 will be subject to the applicable provisions, retirement formulas, and plan benefits/restrictions associated with the Public Employees' Pension Reform Act of 2013. **The City also participates in Social Security.**

Educational Incentive: Up to 10%

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5:00 p.m.