Core Values

The City of Folsom will provide a safe, healthy, and vibrant community through innovative, responsive and effective delivery of services to maintain and enhance the quality of life of our residents.

Trust and Respect: We are free to express opinions; we listen to understand, and we encourage responsible decision-making at all levels.

Workplace of Choice: We have a sense of purpose, take pride in accomplishments, demonstrate compassion for each other, and celebrate our successes.

Teamwork: Collaboration, communication, and cooperation are essential to our success. We consider all stakeholders to be an integral part of serving the public.

Innovation: We foster innovation as a means to achieve quality and cost effectiveness. We value employees who demonstrate initiative and creativity.

Integrity: We act with integrity, doing what is legally and ethically correct. We recommend the right course of action, even if it is unpopular.

Professionalism: We are committed to excellence. We are responsive and accountable.

The Folsom Community

The City of Folsom (population 72,203) is a "full service" city. City operated services include the departments of City Attorney, City Clerk, City Manager, Community Development, Economic Development, Environmental & Water Resources, Fire, Human Resources, Library Services, Management & Budget, Parks and Recreation, Police and Public Works. Folsom was founded in 1856 and incorporated in 1946. The City lies 22 miles northeast of downtown Sacramento along the Highway 50 corridor. Folsom straddles the historic and wooded banks of the American River. Folsom Lake and Lake Natoma are at the City's borders offering an abundance of recreational activities.

Application/Selection Process

All applicants must complete in full an official City of Folsom employment application. All applications must be completed in their entirety. It is the applicant's responsibility to explain his/her qualifications fully and clearly. An incomplete application may be cause for disqualification. Each application will be screened based on qualifications. Applications which best meet the City's needs will be invited to participate in the selection process. The selection process may consist of a written test, physical ability test and an oral interview. Selected candidates will advance to a thorough background investigation in accordance with POST standards. Final appointment is contingent on successful completion of an extensive job-related pre-employment medical examination (including a substance abuse screening), psychological examination and polygraph examination.

SPECIAL NOTE: Attachments Required: Resume & Basic Post Certificate. In conformance with POST regulations, applicants separated from active law enforcement in excess of three years must repeat the State Basic Training Standards and would not be considered for appointment on a lateral basis.

City of Folsom Human Resources
50 Natoma Street
Folsom, CA 95630
(916) 355-7202

Visit us on the web at www.folsom.ca.us.

RESUMES OR FAXES NOT ACCEPTED IN LIEU OF CITY APPLICATION.

Final Filing Date:

Friday, April 4, 2014, 5:00 p.m., or Until First 100 Applications are Received

If you possess any disabling limitation that would require test/interview accommodation, please inform the Personnel Department upon submittal of the application.

NOTE: The information contained in this announcement does not constitute an expressed or implied contract. These benefits are subject to change pursuant to the meet and confer process.

Open and Continuous

The City of Folsom is recruiting for:

POLICE OFFICER (Lateral)

APPLICANTS FOR THIS POSITION MUST BE IN POSSESSION OF A BASIC POST CERTIFICATE

***External Candidates** will be Hired Under Salary Schedule B: $56,836-$80,588 annually, plus benefits*

CITY OF FOLSOM
DISTINCTIVE BY NATURE

FINAL FILING DATE:

Friday, April 4, 2014, 5:00 p.m., or Until First 100 Applications are Received

ATTACHMENTS REQUIRED:

Resume, Supplemental & Basic Post Certificate

The City of Folsom is an equal opportunity employer.

The Position

Distinguishing Characteristics: Police Officer (Lateral) is the journey-level classification in the Police Officer class series. It is designed for applicants who are currently working for a recognized law enforcement agency, have successfully completed the probation period for that agency, and possess a State of California Basic POST Certificate. Receives direct supervision and training from a patrol training officer during field training period. Receives general supervision from a Police Sergeant or higher level sworn staff.

Essential Duties: Patrol an assigned area on rotating shifts, in an automobile, other vehicle, or on foot for the prevention of crime and the enforcement of traffic laws and regulations; issue citations; perform security patrols, traffic control, investigations; administer first aid and request medical attention when necessary; investigate crimes including felonies, misdemeanors, and City ordinances; conduct follow-up investigations of crimes committed during assigned shift; seek out and interview victims, witnesses, and suspects; search crime scenes for clues and evidence, collect, package, and preserve evidence; handle emergency situations without assistance; detect, pursue, apprehend and arrest or detain persons involved in crimes or misconduct; confront and arrest violent combative subjects; transport prisoners; patrol City streets, parks, commercial, and residential areas to secure and protect property and to preserve the peace and enforce the law; participate in community crime prevention programs and activities; perform crowd control, regulate vehicle flow at fires, parades, and other incidents or congested situations; respond to hostage situations, barricaded subjects and other extremely hazardous situations; respond to natural and man-made disasters; perform duties in conformance with Federal, State, County, and City laws, regulations, and ordinances; attend and successfully complete required training including firearm qualification; prepare a variety of written reports; operate a mobile data computer; make public appearances and presentations at City Council and other civic organization meetings to actively develop and foster community partnerships; demonstrate leadership within the organization and community; provide information and direction to the public; make presentations at schools; plan and conduct field trips and police department tours for students; appear and testify in court when subpoenaed; perform other related duties as required.

Qualifications

Knowledge of: Police methods and procedures including patrol, crime prevention, traffic control, investigation and identification techniques; criminal law and criminal procedures with particular reference to the apprehension, arrest and custody of persons committing misdemeanors and felonies, including rules of evidence pertaining to the search and seizure and preservation of evidence; offensive and defensive weapons nomenclature and theory; basic self defense tactics; interview techniques and public contact techniques; modern office methods and techniques.

Ability to: Communicate effectively, orally and in writing; write clear, concise and comprehensive reports using correct English and grammar; read and understand department policies, instruction, laws and regulations; interpret and apply laws and regulations; learn standard broadcasting procedures of a police radio system; gather and evaluate facts and evidence; draw logical conclusions and make proper recommendations; analyze situations and adopt quick, effective and reasonable courses of action; qualify in the use of firearms; learn the use and care of equipment; meet the physical requirements established by the Department; meet and deal with the public tactfully and effectively; establish and maintain effective working relationships with those contacted in the course of work; use computer and related software.

Education: Equivalent to graduation from the twelfth (12) grade.

Experience: Possession of a valid State of California Basic POST Certificate or equivalent which has been accepted by the State of California, and at least one year of recent, full-time sworn law enforcement experience in a recognized law enforcement agency.

Other Requirements:

Must be 21 years of age or older by the filing deadline.

Incumbents in this class must be willing to work a variety of shift schedules including 8, 9, 10 and 12-hour shift configurations; work irregular hours, holidays and weekends.

Must possess a valid California Class C driver's license or higher and have the ability to maintain insurability under the City's vehicle insurance policy.

Must pass a physical ability test, background investigation, polygraph examination, criminal history review, psychological examination, medical examination and must not have any felony convictions.

Salary and Benefits

Subject to Collective Bargaining

Annual Salary: ***External Candidates*** *will be Hired Under Salary Schedule B: $56,836-$80,588.*

Educational Incentive: Up to 10%

Holiday Pay Differential: 6%

Health Benefits: A variety of plans are offered with the City paying a generous portion of the premium. Dental, vision and life insurance plans are available with the City paying 100% of the monthly premium.

Annual Leave:
0-5 years = 17 hrs./mo.
5-10 years = 20 hrs./mo.
10-15 years = 23 hrs./mo.
15+ years = 25 hrs./mo.

Retirement: The City currently offers the PERS 2% @ 50 pension plan for "classic" members and 2.7% @ 57 f or "new" members. The employee pays an 8% contribution. Anyone hired on or after January 1, 2013 will be subject to the applicable provisions, retirement formulas, and plan benefits/restrictions associated with the Public Employees' Pension Reform Act of 2013. **The City also participates in Social Security.**

Wellness: Voluntary Wellness Program that includes up to 4 hours of release time per week for exercise.

WORKING CONDITIONS: Physical: Work may require sitting for prolonged periods of time, at a desk or in a patrol vehicle; walk, stand, climb, jump and run during patrol activities; bend, squat, crawl and kneel during inspection of crime scenes or conducting building searches; climb stairs and/or ladders while in the field; twist while making arrests; perform simple and power grasping, lifting, pushing, pulling and fine manipulation; based on current POST entry level requirement drag a body for 25 feet; continuously wear utility belt and other police equipment of 30 pounds; occasionally arrest violent combative subjects; wear CBRN gas masks and protective clothing; vision (may be corrected) includes close vision, color vision, distance vision, peripheral vision, depth perception and ability to adjust focus to operate office equipment and computer screens; hearing (may be corrected) of conversations in person, by telephone, and at meetings. **Environment:** Work outside exposed to wide temperature swings and inclement weather; low to moderate noise level; exposure to fumes, odors, dust, airborne particles and bodily fluids.