

CITY OF FOLSOM

ZOOKEEPER II

DEFINITION

Under direction, feed, care for, and perform maintenance work necessary for the health and well being of zoo animals. Incumbents may oversee, monitor, and/or direct the work of lower level personnel and volunteers.

DISTINGUISHING CHARACTERISTICS

The Zookeeper II is the experienced/journey-level class of the Zookeeper series. This class is distinguished from Zookeeper I in that the latter is responsible for Zoo operations only on an occasional basis and is assigned only one special project while the Zookeeper II is assigned several concurrent special projects. This class is distinguished from the Senior Zookeeper in that the latter serves as the leadworker.

EXAMPLES OF ESSENTIAL DUTIES

NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.

- Observe the general health and well being of animals and document any changes or problems; alert appropriate personnel of need for medical attention.
- Oversee Zoo operations in the absence of senior level staff.
- Administer medications and supplements.
- Clean and sanitize animal, food preparation, and storage areas and equipment.
- Prepare diets and feed animals; observe food consumption patterns.
- Provide minor assistance to veterinarian.
- Assist in restraining or capturing animals.
- Perform minor repair and landscape work on exhibits and grounds.
- Give guided tours to groups.
- Monitor the behavior of the public and correct unsafe behavior.
- Work on special projects as assigned.
- Oversee volunteers.
- Perform related duties as assigned.

EMPLOYMENT STANDARDS

NOTE: The level and scope of the following knowledge and abilities are related to duties listed under the “Examples of Essential Duties” section of this specification.

Knowledge of:

- Animal behavior, illnesses, symptoms, and basic physiology.
- Basic care and nutrition of a wide variety of wild and domestic animals, with emphasis on native North American wildlife.
- Animal restraint and capture techniques.
- Basic animal first aid and emergency treatment.
- Proper safety protocols.
- Sanitation and disinfection techniques.

Ability to:

- Maintain zoo animals, exhibits, and work areas in a clean, safe, and healthy condition.
- Make minor exhibit repairs and modifications.
- Maintain adequate discipline among people visiting the zoo.
- Instruct and oversee volunteers in proper zoo maintenance.
- Maintain written logs and reports.
- Make oral presentations in front of groups.
- Effectively communicate verbally.
- Establish and maintain effective relationships with those contacted in the course of work.

Minimum Qualifications:

Experience:

Two (2) years of full-time experience as a Zookeeper I with the City of Folsom.

OR

Three (3) years of full-time experience in the care, handling, and feeding of animals in a zoo or sanctuary setting.

Education:

Completion of 15 units in animal science, biology, zoology, wildlife management, or a closely related field.

Substitution:

Six (6) months of additional qualifying experience can substitute for the required education.

License, Certificate, Registration Requirements:

Possession of, or the ability to obtain and retain, a California Class C driver license by the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.

Physical Requirements:

Work is performed in an outdoor environment on a year-round basis. (1) Mobility: frequent performance of moderate manual labor; frequent standing or walking for long periods or time; frequent bending or squatting; frequent driving of vehicles. (2) Lifting: frequent lifting up to 50 pounds; occasional lifting up to 75 pounds. (3) Vision: constant use of overall vision. (4) Dexterity: frequent grasping, holding, and reaching. (5) Hearing/Talking: frequent hearing and talking in person. (6) Emotional/Psychological: frequent coworker and public contact; occasional working alone. (7) Environmental: frequent exposure to loud noise; frequent exposure to chemicals and fumes; frequent exposure to dangerous wild animals that may carry diseases or parasites.

Other Requirements:

Must be willing to work weekends and holidays.

Information Block

Class Code:

FLSA Status:

Established:

Revised:

Retitled:

Workers Compensation Code

Bargaining Unit: