# CITY OF FOLSOM

# POLICE OFFICER (LATERAL)

## DEFINITION

Performs sworn law enforcement and crime prevention duties involved in the protection of life and property; performs a variety of technical and administrative tasks in support of law enforcement services and activities; and performs other related duties as assigned.

## DISTINGUISHING CHARACTERISTICS

Police Officer (Lateral) is the journey-level classification in the Police Officer class series. It is designed for applicants who are currently working for a recognized law enforcement agency, have successfully completed the probation period for that agency, and possess a State of California Basic POST Certificate.

## SUPERVISION RECEIVED

Receives direct supervision and training from a patrol training officer during field training period. Receives general supervision from a Police Sergeant or higher level sworn staff.

## ESSENTIAL DUTIES

May include, but are not limited to the following:

- Patrol an assigned area on rotating shifts, in an automobile, other vehicle, or on foot for the prevention of crime and the enforcement of traffic laws and regulations; issue citations; perform security patrols, traffic control, investigations; administer first aid and request medical attention when necessary.
- Investigate crimes including felonies, misdemeanors, and City ordinances; conduct follow-up investigations of crimes committed during assigned shift; seek out and interview victims, witnesses, and suspects; search crime scenes for clues and evidence, collect, package, and preserve evidence.
- Handle emergency situations without assistance.
- Detect, pursue, apprehend and arrest or detain persons involved in crimes or misconduct; confront and arrest violent combative subjects; transport prisoners.
- Patrol City streets, parks, commercial, and residential areas to secure and protect property and to preserve the peace and enforce the law; participate in community crime prevention programs and activities.
- Perform crowd control, regulate vehicle flow at fires, parades, and other incidents or congested situations.
- Respond to hostage situations, barricaded subjects and other extremely hazardous situations; respond to natural and man-made disasters.
- Perform duties in conformance with Federal, State, County, and City laws, regulations, and ordinances.
- Attend and successfully complete required training including firearm qualification.

- Prepare a variety of written reports; operate a mobile data computer.
- Make public appearances and presentations at City Council and other civic organization meetings to actively develop and foster community partnerships; demonstrate leadership within the organization and community.
- Provide information and direction to the public.
- Make presentations at schools; plan and conduct field trips and police department tours for students.
- Appear and testify in court when subpoenaed.
- Perform other related duties as required.

## EMPLOYMENT STANDARDS

### Knowledge of:

- Police methods and procedures including patrol, crime prevention, traffic control, investigation and identification techniques.
- Criminal law and criminal procedures with particular reference to the apprehension, arrest and custody of persons committing misdemeanors and felonies, including rules of evidence pertaining to the search and seizure and preservation of evidence.
- Offensive and defensive weapons nomenclature and theory.
- Basic self defense tactics.
- Interview techniques and public contact techniques.
- Modern office methods and techniques.

### Ability to:

- Communicate effectively, orally and in writing.
- Write clear, concise and comprehensive reports using correct English and grammar.
- Read and understand department policies, instruction, laws and regulations.
- Interpret and apply laws and regulations.
- Learn standard broadcasting procedures of a police radio system.
- Gather and evaluate facts and evidence.
- Draw logical conclusions and make proper recommendations.
- Analyze situations and adopt quick, effective and reasonable courses of action.
- Qualify in the use of firearms.
- Learn the use and care of equipment.
- Meet the physical requirements established by the Department.
- Meet and deal with the public tactfully and effectively.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Use computer and related software.

## MINIMUM QUALIFICATIONS

### Education:
Equivalent to graduation from the twelfth (12) grade.

### Experience:
Possession of a valid State of California Basic POST Certificate or equivalent which has been accepted by the State of California, and at least one year of recent, full-time sworn law enforcement experience in a recognized law enforcement agency.

### Other Requirements:
Must be 21 years of age or older by the filing deadline.

Must possess a valid California Class C driver's license or higher and have the ability to maintain insurability under the City's vehicle insurance policy.

Must pass a physical agility test, background investigation, polygraph examination, criminal history review, psychological examination, medical examination and must not have any felony convictions.

## WORKING CONDITIONS

### Physical:
Work may require sitting for prolonged periods of time, at a desk or in a patrol vehicle; walk, stand, climb, jump and run during patrol activities; bend, squat, crawl and kneel during inspection of crime scenes or conducting building searches; climb stairs and/or ladders while in the field; twist while making arrests; perform simple and power grasping, lifting, pushing, pulling and fine manipulation; based on current POST entry level requirement drag a body for 25 feet; continuously wear utility belt and other police equipment of 30 pounds; occasionally arrest violent combative subjects; wear CBRN gas masks and protective clothing; vision (may be corrected) includes close vision, color vision, distance vision, peripheral vision, depth perception and ability to adjust focus to operate office equipment and computer screens; hearing (may be corrected) of conversations in person, by telephone, and at meetings.

### Environment:
Incumbents in this class must be willing to work a variety of shift schedules including 8, 9, 10 and 12-hour shift configurations; work irregular hours, holidays and weekends. Work outside exposed to wide temperature swings and inclement weather; low to moderate noise level; exposure to fumes, odors, dust, airborne particles and bodily fluids.

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Barg Unit: FPOA