

What type of tests do you take?

- **Written Test:** Measures reading comprehension, mechanical and spatial aptitude, mathematics, and the ability to comprehend and learn firefighting material from written instructions.
- **Physical Ability Test:** Candidates will be evaluated on their physical preparedness to perform a series of job-related tasks. A physical ability test must be completed through either the CPAT, Biddle, or Folsom Fire Department Physical Ability Test.
- **Oral Panel Interview:** Measures interpersonal relations, oral communication skills, judgment and analytical ability, and your motivation to be a firefighter.
- **Paramedic Skills Assessment:** Candidates will be expected to demonstrate that they are competent in the field of Paramedicine by performing a series of job-related events in front of a panel of qualified subject matter experts.

Suggested Courses and Activities

- Community College courses in Fire Science, English grammar and reading comprehension, basic math, public speaking, building trades, and auto mechanics.
- First Aid courses such as EMT I Certification, CPR, and Advanced First Aid.
- Community Involvement - Volunteer service organizations.
- Paramedic Certification – Local colleges and private institutes offer paramedic courses; classes are generally 10 to 12 months long.
- Fire Academy – American River College, Sierra College, and Butte College offer local accredited firefighter academies. Refer to the State Fire Training website for other accredited firefighter academies.
<http://osfm.fire.ca.gov/training/pdf/ARTP-list.pdf>
- Firefighter I Certificate - A Firefighter I Certificate may be obtained by joining a volunteer fire department and completing the necessary training to earn a State Fire Marshal Firefighter I Certificate.

Mission Statement:

The Folsom Fire Department is dedicated to enhancing and protecting the quality of life for all residents, business owners, visitors, and employees within the city, by providing prompt response to aid the sick or injured, controlling the spread of fire, performing special rescue operations, and providing fire prevention through the use of code enforcement, fire investigation, and education.

Core Values:

Integrity, Trust, Respect, Professionalism, Teamwork, Altruism, Competence, Honor, Accountability, and Leadership

Department Motto:

Working Together to Provide Superior Services
in a Safe, Thorough, and Efficient Manner

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City of Folsom Fire Department



Proudly Serving the Folsom Community
Since March 3, 1857

Do you always do the right thing? Are you trustworthy? Do you show respect for others? Are you professional? Are you a team player? Do you put others before yourself? Are you competent in what you do? Are you honorable? Do you hold yourself accountable? Are you a leader in your own right? Are you looking for a career that is physically challenging, as well as professionally rewarding? If you answered yes to these questions, then a career at the Folsom Fire Department may be for you.

What is the job of a firefighter really like?

Firefighting involves rigorous and skilled physical work with continuous training, as well as handling emergency and life-or-death situations. In addition to fighting fires and rescuing citizens from burning buildings, firefighters also:

- Work two consecutive twenty-four-hour shifts (48 hours total), averaging 56 hours per week. Firefighters are expected to work additional hours on overtime when required due to emergencies and other circumstances.
- Provide pre-hospital basic and advanced emergency medical services to members of the public.
- Extinguish fires and perform salvage and overhaul operations.
- Perform water rescues from rivers, lakes, and streams.
- Protect the public and environment from hazardous materials incidents.
- Respond to community service calls (vehicle and building lockouts, water removal from flooding, storm damage repair, animal rescues, lost citizens, etc.).
- Perform heavy rescue operations from vehicle accidents and collapsed buildings.
- Participate in a variety of training programs to learn the latest firefighting technology and methods.
- Perform fire station, vehicle, and equipment cleanup and maintenance duties.
- Work with citizens to promote fire prevention by conducting building fire prevention inspections.

- Provide community education programs for preschool and elementary school children, service groups, and other organizations on ways to reduce the risk of fires and other emergencies.

Career Opportunities

You are invited to explore a challenging career opportunity in one of the most progressive fire departments in California. The following opportunities can be accomplished as a Firefighter with the City of Folsom Fire Department:

- **Paramedic Program:** As a firefighter, become part of an ever-growing, advanced emergency medical system provided to our community.
- **Water Rescue:** As a firefighter, become Swift Water/Flood Water Rescue Technician Certified and provide water safety on the waterways surrounding our community.
- **Technical Rescue:** As a firefighter, become trained in the disciplines of Confined Space, Trench, and High and Low Angle Rescue.
- **Fire Prevention Division:** As a firefighter, become trained in fire safety inspections, fire code compliance, and public education for personal fire safety.
- **Fire Training Division:** As a firefighter, advance your education and promotional goals through technical schools, State Fire Academy, and "hands-on" on-the-job training.

What are the minimum qualifications to become a firefighter?

Education:

- High school diploma or GED equivalent or higher.
- Successful completion of a California State Fire Marshal (CSFM) Accredited Regional or Accredited Local Firefighter Training Academy or International Fire Service Accreditation Congress (IFSAC) Accredited Academy or ProBoard Accredited Academy or State Fire Marshal Firefighter I Certificate.

Experience:

Prior full-time experience as a Paramedic and/or as a Firefighter is highly desirable.

License, Certification, Registration, and other Requirements:

- **Age:** Must be at least 18 years of age by the final filing date indicated on the job announcement.
- **Driver's License:** Possession of a valid Class C Driver's License, or higher, required at the time of appointment.
- **Paramedic:** Possession of a current National Registry of Emergency Medical Technicians (NREMT) Paramedic Certificate or California Paramedic license at time of appointment. Possess a current California Paramedic license upon completion of the Folsom Fire Department Orientation Academy.
- **CPR:** Current CPR certification required.
- **Accreditation:** Possess and maintain Sacramento County Emergency Medical Services Agency Paramedic accreditation prior to completion of the Folsom Fire Department Orientation Academy.
- **Background:** If considered for appointment, candidates must pass a detailed job-related background investigation and may be required to pass a psychological evaluation.
- **Medical Examination/Drug Test:** If considered for appointment, candidates must pass a medical examination and a drug test.
- **Respiratory Protective Equipment:** Work in this classification requires wearing respiratory protective equipment at times.

