



City Council 3-24-26

City Council Compensation

Ordinance 1366



An Ordinance of the City of Folsom Amending Section 2.06.010 of the Folsom Municipal Code Regarding City Council Salaries (Introduction and First Reading)

Background

- In 1990, City Council adopted Ordinance 700 establishing City Council salaries at \$400/month (+\$100/month Mayor).
- In 2018, City Council adopted Ordinance 775 amending City council salaries to the current rates of \$600/month (+\$100/month Mayor).
- In the last 35 years, Folsom City Council salaries have remained relatively flat while the population has tripled, expanding services and increasing roles and responsibilities.

City Council Responsibilities



- Prepare for and attend regular and special City Council meetings and public workshops.
- Communicate and meet with constituents to discuss opportunities, concerns, and challenges.
- Participate in regional representative assignments.
- Engage in meetings with local stakeholders and community interest groups.
- Attend community and regional events.
- Collaborate with partner agencies and advocate on behalf of Folsom with state and federal elected officials.

Governance Model Comparison



CORE SERVICES	Folsom FULL-SERVICE CITY 503.5 Total FTEs
Police	Folsom Police Dept. 119.5 FTEs
Fire & EMS	Folsom Fire Dept. 91 FTEs
Animal Control	Within Police Dept.
Water & Sewer	Utilities Dept. 61 FTEs
Solid Waste	Waste and Recycling Div. 66.45 FTEs
Public Works	Public Works Dept. 36.55 FTEs
Parks & Recreation	Parks & Rec Dept. 52 FTEs
Library Services	Folsom Public Library 12 FTEs
Community Dev.	Community Dev. Dept. 28 FTEs
Economic Dev.	City Manager's Office

Governance Model Comparison



CORE SERVICES	Folsom FULL-SERVICE CITY 503.5 Total FTEs	Citrus Heights 216 Total FTEs
Police	Folsom Police Dept. 119.5 FTEs	Citrus Heights PD 146 FTEs
Fire & EMS	Folsom Fire Dept. 91 FTEs	
Animal Control	Within Police Dept.	Within Admin. Services
Water & Sewer	Utilities Dept. 61 FTEs	
Solid Waste	Waste and Recycling Div. 66.45 FTEs	
Public Works	Public Works Dept. 36.55 FTEs	General Services Dept. 31 FTEs
Parks & Recreation	Parks & Rec Dept. 52 FTEs	
Library Services	Folsom Public Library 12 FTEs	
Community Dev.	Community Dev. Dept. 28 FTEs	Community Dev. Dept. 16 FTEs
Economic Dev.	City Manager's Office	Economic Dev. Dept.

Governance Model Comparison



CORE SERVICES	Folsom FULL-SERVICE CITY 503.5 Total FTEs	Citrus Heights 216 Total FTEs	Elk Grove 501.5 Total FTEs
Police	Folsom Police Dept. 119.5 FTEs	Citrus Heights PD 146 FTEs	Elk Grove PD 302 FTEs
Fire & EMS	Folsom Fire Dept. 91 FTEs		
Animal Control	Within Police Dept.	Within Admin. Services	Within Police Dept.
Water & Sewer	Utilities Dept. 61 FTEs		
Solid Waste	Waste and Recycling Div. 66.45 FTEs		
Public Works	Public Works Dept. 36.55 FTEs	General Services Dept. 31 FTEs	Public Works Dept. 80 FTEs
Parks & Recreation	Parks & Rec Dept. 52 FTEs		
Library Services	Folsom Public Library 12 FTEs		
Community Dev.	Community Dev. Dept. 28 FTEs	Community Dev. Dept. 16 FTEs	Community Dev. Dept. 36 FTEs
Economic Dev.	City Manager's Office	Economic Dev. Dept.	City Manager's Office 28.5 FTEs

Governance Model Comparison



CORE SERVICES	Folsom FULL-SERVICE CITY 503.5 Total FTEs	Citrus Heights 216 Total FTEs	Elk Grove 501.5 Total FTEs	Rocklin 273.5 Total FTEs
Police	Folsom Police Dept. 119.5 FTEs	Citrus Heights PD 146 FTEs	Elk Grove PD 302 FTEs	Rocklin PD 94.5 FTEs
Fire & EMS	Folsom Fire Dept. 91 FTEs			Rocklin Fire Dept. 44.5 FTEs
Animal Control	Within Police Dept.	Within Admin. Services	Within Police Dept.	Within Public Works
Water & Sewer	Utilities Dept. 61 FTEs			
Solid Waste	Waste and Recycling Div. 66.45 FTEs			
Public Works	Public Works Dept. 36.55 FTEs	General Services Dept. 31 FTEs	Public Works Dept. 80 FTEs	Public Works Dept. 39 FTEs
Parks & Recreation	Parks & Rec Dept. 52 FTEs			Parks & Rec Dept. 23.5 FTEs
Library Services	Folsom Public Library 12 FTEs			
Community Dev.	Community Dev. Dept. 28 FTEs	Community Dev. Dept. 16 FTEs	Community Dev. Dept. 36 FTEs	Community Dev. Dept. 28 FTEs
Economic Dev.	City Manager's Office	Economic Dev. Dept.	City Manager's Office 28.5 FTEs	Within Community Dev.

Governance Model Comparison



CORE SERVICES	Folsom FULL-SERVICE CITY 503.5 Total FTEs	Citrus Heights 216 Total FTEs	Elk Grove 501.5 Total FTEs	Rocklin 273.5 Total FTEs	Rancho Cordova 159 Total FTEs
Police	Folsom Police Dept. 119.5 FTEs	Citrus Heights PD 146 FTEs	Elk Grove PD 302 FTEs	Rocklin PD 94.5 FTEs	Sac. Co. Sheriff 62 FTEs
Fire & EMS	Folsom Fire Dept. 91 FTEs			Rocklin Fire Dept. 44.5 FTEs	
Animal Control	Within Police Dept.	Within Admin. Services	Within Police Dept.	Within Public Works	Animal Services Dept.
Water & Sewer	Utilities Dept. 61 FTEs				
Solid Waste	Waste and Recycling Div. 66.45 FTEs				
Public Works	Public Works Dept. 36.55 FTEs	General Services Dept. 31 FTEs	Public Works Dept. 80 FTEs	Public Works Dept. 39 FTEs	Public Works Dept. ~20 FTEs
Parks & Recreation	Parks & Rec Dept. 52 FTEs			Parks & Rec Dept. 23.5 FTEs	
Library Services	Folsom Public Library 12 FTEs				
Community Dev.	Community Dev. Dept. 28 FTEs	Community Dev. Dept. 16 FTEs	Community Dev. Dept. 36 FTEs	Community Dev. Dept. 28 FTEs	Community Dev. Dept. ~30 FTEs
Economic Dev.	City Manager's Office	Economic Dev. Dept.	City Manager's Office 28.5 FTEs	Within Community Dev.	Economic Dev. Dept.

State Law Governing Salaries for General Law Cities

- Pre-2024 (1984 Standard) for nearly 40 years, state law limited council member salaries in general law cities to a maximum of \$300 - \$1,000/month based on population brackets
- January 1, 2024, SB329 increased max compensation levels for City Council members in general law cities based on population:
 - Up to 35,000 residents: up to \$950 per month (\$11,400 annually)
 - 35,001–50,000 residents: up to \$1,275 per month (\$15,300 annually)
 - 50,001–75,000 residents: up to \$1,600 per month (\$19,200 annually)
 - **75,001–150,000 residents: up to \$1,900 per month (\$22,800 annually)**
 - 150,001–250,000 residents: up to \$2,550 per month (\$30,600 annually)
 - Over 250,000 residents: up to \$3,200 per month (\$38,400 annually)

Regional Comparison of Council Salaries



Source: California State Controller Website

	Salary Monthly	Salary Annual
Folsom	\$600	\$7,200
Rancho Cordova	\$500	\$6,000
Elk Grove	\$2,550	\$30,600
Citrus Heights	\$1,900	\$22,800
Rocklin	\$685	\$8,220
Lincoln	\$655	\$7,860
Roseville	\$600	\$7,200
Chico	\$1,867	\$22,400
Fairfield	\$1,467	\$17,600
Antioch	\$1,900	\$22,800

Discuss City Council Pay Options and Provide Direction to Staff